



BC CHRISTIAN ACADEMY

CHRIST | COMMUNITY | COMPASSION

April 17, 2026

British Columbia Christian Academy (BCCA) is a Pre-K to Grade 12 independent Christian school serving approximately 575 students, and operates a Kids Club (daycare centre) serving approximately 270 students in the Tri-Cities area of British Columbia, Canada. We are passionate about equipping students to impact the world for Jesus Christ. Our motto—the three “C”s: **Christ, Compassion, and Community**—guides our vision and shapes what makes BCCA unique.

BCCA is seeking **BC-certified teachers** for the following positions, with an **intended start date of August 31, 2026**.

Elementary School

- **Kindergarten to Grade 4 Teacher (1.0 FTE) — 3 positions**
- **Music Teacher, Grades K–4 (0.73 FTE)**
- **Teaching Assistant – 2 positions**

Middle School

- **Grade 5 to Grade 8 Homeroom Teacher (1.0 FTE) — 4 positions**
Successful candidates must be comfortable teaching Language Arts, Social Studies, Science, Mathematics, Bible and Physical Education. The ability to teach Art and/or French is an asset.

High School

- **Drama / Theatre Production Teacher (0.28 FTE)**
- **ASDT (0.86 FTE)**
- **Careers (1.0 FTE)**

The successful candidate will model servant leadership and integrate biblical principles into their work, fostering an environment that supports the school's mission to glorify God and equip students for life and service. Teachers must agree with the school's Mission, Vision and Statement of Faith and demonstrate a personal commitment to Jesus Christ as Lord and Saviour.

bcchristianacademy.ca | office@bccaschool.ca

Elementary School Campus | 1019 Fernwood Ave. Port Coquitlam BC V3B 5A8 | 604.941.8426

Middle School Campus | 2329 Fremont Connector Port Coquitlam V3B 0M3 | 778.819.6620

High School Campus | 3000 Christmas Way Coquitlam BC V3C 2M2 | 778.819.8534

We Offer

- **A collaborative and rewarding work environment**
- **Competitive compensation based on experience**
- **A comprehensive benefits package including medical, dental, and vision coverage; RRSP matching; life insurance; and AD&D coverage**
- **A culture that supports safety, innovation, learning, diversity, and teamwork**

We are also seeking a responsible, safety-minded, and dependable **School Bus Driver** to join our team. In this vital role, you will ensure the safe and timely transportation of students to and from school, field trips, and other school-related activities.

As the first and last point of contact in a student's school day, our bus drivers play a crucial role in creating a positive, secure, and welcoming environment. You are not just driving a route—you are providing a reliable service that supports student success and peace of mind for families.

Key Responsibilities:

- Safely operate a school bus on assigned routes and schedules
- Ensure the safety and well-being of all students during transport
- Conduct pre-trip and post-trip vehicle inspections
- Maintain order and enforce school bus safety rules
- Communicate professionally with students, parents, and school staff
- Respond calmly and appropriately to emergencies or unexpected situations

Qualifications:

- Valid BC Class 2 driver's license preferred; candidates with a Class 4 license will also be considered. Willingness to upgrade to Class 2 is required for school bus driving duties.
- Clean driving record
- Ability to pass background checks and drug screenings
- Strong sense of responsibility, punctuality, and care for children
- Previous experience preferred but not required—training available
- First Aid Level 1 certification (necessary, but if you do not have, you can join the sessions arranged by the school)

How to Apply

Eligible applicants should submit a complete application package electronically by following the application link below and attaching all relevant documents within the application.

<https://www.bcchristianacademy.ca/about/careers/general-careers-application/>

The application package must include:

- Cover letter and résumé detailing relevant experience
- Three professional references, including a pastoral reference (name and contact information)
- Personal Statement of Faith in Jesus Christ and Philosophy of Christian Education
- Copy of BC Teaching Certificate, other relevant certificates, academic transcripts, and supporting documentation

While we sincerely appreciate all applications, only candidates selected for an interview will be contacted. All applications will be treated as confidential. All applicants will receive an automated email acknowledging receipt of their application.

For teaching positions, only complete applications from candidates qualified and eligible to teach in British Columbia will be considered.

Enquiries only: If you have questions about this position, please contact ask_hr@bccaschool.ca. Applications must be submitted through the designated application link.

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