

BC CHRISTIAN ACADEMY

CHRIST | COMMUNITY | COMPASSION

September 2, 2025

B.C. Christian Academy is a Pre-K to Grade 12 independent Christian School of 550 students, and a Kids Club (Daycare centre) of 300 students in the Tri-Cities, B.C, Canada. We are passionate about equipping students to impact the world for Jesus Christ. Our motto, the 3 "C"s – Christ, Compassion, and Community are key values that make BCCA unique and what guides us in pursuing our vision.

We are seeking a responsible, safety-minded, and dependable **Part-Time School Bus Driver** to join our team. In this vital role, you will ensure the safe and timely transportation of students to and from school, field trips, and other school-related activities.

As the first and last point of contact in a student's school day, our bus drivers play a crucial role in creating a positive, secure, and welcoming environment. You are not just driving a route—you are providing a reliable service that supports student success and peace of mind for families.

Key Responsibilities:

- Safely operate a school bus on assigned routes and schedules
- Ensure the safety and well-being of all students during transport
- Conduct pre-trip and post-trip vehicle inspections
- Maintain order and enforce school bus safety rules
- Communicate professionally with students, parents, and school staff
- Respond calmly and appropriately to emergencies or unexpected situations

Qualifications:

- Valid BC Class 2 driver's license
- Clean driving record
- Ability to pass background checks and drug screenings
- Strong sense of responsibility, punctuality, and care for children
- Previous experience preferred but not required—training available
- First Aid Level 1 certification (necessary, but if you do not have, you can join the sessions arranged by the school)

Desirable Attributes

- Commitment to a Christian worldview and the mission of the school.
- Reliable and Safety-Focused Always punctual and committed to student safety.
- Calm and Professional Handles challenges and student behavior with patience and composure.
- Good Communicator Communicates clearly with students, parents, and school staff.

Work Schedule:

Part-time (Split shift) Mondays to Fridays during the school year, 6:30am to 9:00am, Mondays to Thursdays (2:45pm to 5:15pm) & Fridays (12:30pm to 3:00pm). Some flexibility may be required for special events or extra curricular activities. Schedule subject to change based on operational needs.

We offer:

- A collaborative and rewarding work environment.
- A culture that supports safety, innovation, learning, diversity, and teamwork.
- Salary Range \$22.91 to \$26.75 per hour (Your actual pay will be based on your skills and experience)

How to apply:

Eligible applicants should include the following in their application package, to be forwarded electronically to our Facilities & Transportation Manager, Paul Lukianiuk, at facilities@bccaschool.ca:

- Resume, including 3 professional references
- Pastoral Reference (name of your Pastor and contact number/email)
- Personal Statement of Faith in Jesus Christ

While we sincerely appreciate all applications, only those candidates selected for an interview will be contacted. All applications are considered confidential.